



Memorandum of Understanding
between
UNESCO-IHE Institute for Water Education
and
The Government of Central Java Province
on

Capacity Development of staff of the Central Java Province

The undersigned, the Regional Secretary of Central Java Province, Republic Indonesia, hereafter referred to as "CJP" and UNESCO-IHE Institute for Water Education, hereafter referred to as "UNESCO-IHE", and together referred to as "the Parties,"

Considering that CJP is currently facing a serious gap in capacity of competent personnel as a result of: a) the introduction of new paradigms for water resources management and coastal development and management, planology, and environment, b) a decade long zero growth policy for new civil servants recruitment and c) in the coming five years some senior staff will be retiring,

Considering that during the last five years a large number of junior staff has been recruited that need additional training to quickly fill in the required capacity for senior staff positions and at the same time, the present senior staff is in need of adequate training on contemporary issues in the Central Java Province water, coastal, planology, and environment sectors,

The Parties agree on the following:

1. Overall Objective

The overall aim of this MoU is to enhance the co-operation between CJP and UNESCO-IHE to promote and organize adequate training in integrated water resources areas development and management for junior staff of CJP, and modern and state of the art water related tailor-made training for mid and top level staff of CJP. The activities can be carried out in Indonesia and/or in the Netherlands.

2. Specific Objectives

The focus of the training will be on the development, design, implementation, operation, maintenance and management of water resources systems with the following specializations:

- Integrated Water Resources Management;
- Land and Water Development with a focus on Irrigation and Drainage;
- River Basin and Coastal Development and Management;
- Lake, polder and lowland development;
- Human Resources;
- Environment Management;
- Planology Management.



3. Activities

The following activities are foreseen under this MoU:

- Development of a Strategy Plan for Capacity Development in CJP;
- Development of an Action Plan for Capacity Development in CJP;
- Strengthening post-graduate educational programmes at selected Indonesian universities;
- Training selected staff of CJP at UNESCO-IHE through tailor made programs.

4. Target Groups

The training programmes aim at upgrading the academic skills, capacity and international experience of junior professional water engineers, planners and managers of the CJP; more specifically:

- Staff from all offices under CJP.
- Lecturers from universities in Central Java.

5. Joint Steering Group

The implementation of this MoU will be carried out under the supervision of a Steering Group, consisting of:

- Central Java Province appointed Water Resources Office and Bureau of Autonomy Regional and Cooperation;
- UNESCO-IHE appointed Senior Lecture Dr. F.X Suryadi.

The Steering Group will review progress of activities initiated under this MoU, will promote the development of new initiatives, and will establish the annual work programme.

Each year both parties will prepare an activity plan, including the cost involved to implement those activities. This plan will be approved in November of the preceding year.

6. Facilitation

CJP will:

- propose the capacity building activities it wants to execute, including number of participants per programme and pre-select the candidates for the programmes in cooperation with UNESCO-IHE and based on the academic criteria of UNESCO-IHE;
- cover the costs related to the implementation of agreed activities;
- appoint one team of CJP to do annual monitoring and evaluation of the collaboration programme.

UNESCO-IHE will:

- advise the CJP in the preparation of plans and proposals;
- advise the CJP in exploring (co-)funding opportunities for financing the above activities through bilateral and multilateral donors;
- appoint one team for annual monitoring and evaluation of the collaboration programme.



Both Parties will co-operate under the conditions that staff services such as teaching, Master and PhD supervision, organisation of events and research are paid for at fair market prices. For specific activities, financial and administrative agreements will be made beforehand.

7. Duration and Termination

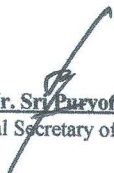
This MoU will enter into force at the date of signing and has a duration of five years. It will be evaluated in the beginning of the fifth year on both effectiveness and efficiency and on the desirability of renewal.

This MoU may be terminated by either Party at any time provided the Party wishing to terminate the MoU gives notice in writing six months in advance to the other Party. This will not affect any on going activities unless agreed otherwise in writing between the Parties.


This MoU is drawn up in two (2) version, Indonesian and English in two (2) copies, each being equally valid.

IN WITNESS THERE OF,
THE UNDERSIGNED REPRESENTATIVES OF THEIR RESPECTIVE INSTITUTIONS
HAVE SIGNED THIS MoU.

Semarang, (8 April) 2016
For the Central Java Province
The Republic of Indonesia


Dr. Ir. Sri Purwoho KS, MP
Regional Secretary of Central Java

Delft, 26 May 2016
For the UNESCO-IHE Institute
for Water Education,


Dr. Fritz Holzwarth
Rector ad interim of UNESCO-IHE